MEMORANDUM OF UNDERSTANDING BETWEEN COVINA UNIFIED EDUCATION ASSOCIATION AND THE COVINA-VALLEY UNIFIED SCHOOL DISTRICT

RE: CHANGES TO ATHLETIC STIPENDS

The Covina Unified Education Association ("CUEA") and the Covina-Valley Unified School District ("C-VUSD") hereby agree to the following to update the current Extra Duty Salary Schedule for Grades 9-12 (per year or per season) as set forth herein for the 2024-25 school year only.

The total number of stipends listed on the Extra Duty Salary Schedule for Grades 9-12 will not change. Currently, the schedule reflects that there will be two (2) stipends per site for Level IV, there will be one (1) stipend per site for Level IV, there will be 26 stipends per site for Level III, there will be 31 stipends per site for Level II and there will be 19 stipends per site for Level I.

Changes for the 2024-2025 school year only are as follows:

- School site Principals in conjunction with Athletic Directors may allocate stipends for sports that will NOT be offered at their site during the 2024-25 school year to other sports that will be offered during the 2024-25 school year and which have demonstrated a need for an additional stipend or stipends due to the number of students enrolled in the sport. For example: Should a school NOT have a Boys Water Polo program, for the 2024-25 school year only, the school may allocate the Level III and Level II Boys Water Polo stipends to another sport or sports.
- The Level III Stipend for a Varsity Head Coach may be applied to a Varsity Assistant Coach.

Michelle Ramos, CUEA Bargaining Chair

Date

Michele Doll, Assistant Superintendent, Personnel

Date